

Uponor Experience Center Leadership



Andres Caballero, President, Uponor North America

As an entrepreneur and executive leader, Andres Caballero is a visionary with a passion for creating innovative solutions that drive business success. His 30-year career spans various areas of business, including manufacturing, operations, finance, technology, consulting, and management. He received his Master of Science in Electrical Engineering – Computer Science from the University of Minnesota, and he is a board member of the Minnesota Thunder Academy and a fellow of the Latino Board Leadership Academy.



Matt Bahr, Vice President, Sales

Matt Bahr is a driver of results. He has served Uponor in several roles with escalating responsibility before being promoted to vice president of Sales, making him the youngest VP in the company's history. He manages North American field sales, rep agency relationships, Inside Sales, Customer Service, Sales Operations, and Training, and partners with Marketing to align on programming and channel strategies for strong customer experiences. He holds an MBA from Concordia University Irvine and an Executive Master's in Leadership from Georgetown University.



Jon Sillerud, Vice President, Integrated Supply Chain

In his critical role, Jon Sillerud leads the company's North American Manufacturing, Maintenance, Quality, Process Engineering, Real Estate, Security, and Safety departments, as well as the Supply Chain strategy and team. His daily focus is on driving continuous improvement initiatives that cover supply planning, production scheduling, distribution, transportation, and inventory. He has a Bachelor of Science in Industrial Engineering from Minnesota State University Moorhead and is completing his MBA at the University of St. Thomas.



Des Clancy, Director, Sales Training

With a proven track record of maximizing sales productivity through learning and developmental initiatives, Des Clancy aligns the company's mission, goals, and culture with an inspiring, high-impact training experience to drive profitable sales growth. His 25 years of experience in sales development has helped propel the organization's salesforce into a new era of trusted partnership with customers to provide mutually beneficial outcomes. He has a Bachelor of Science in Sales and Marketing from the University of St. Thomas.

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